

Bid Recommendation of \$500,000 or Less
15-038R – Employment/Income Verification and Unemployment Compensation Administrative and Cost Control Services
February 18, 2015 Board Agenda
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CONTINUATION OF SUMMARY EXPLANATION AND BACKGROUND

Corporate Cost Control, Inc. (CCC) d/b/a Corporate Cost Control, Inc., on behalf of The School Board of Broward County, Florida (SBBC), shall serve as the designated Agent of Record for unemployment and employment verifications. SBBC staff will work directly with CCC to assist with data collection and data verification for processing all unemployment compensation claims, decisions, appeals, and hearings for SBBC. SBBC staff will work directly with CCC to gather data for the purpose of providing necessary claimant separation details to appropriate state agencies. CCC will audit all unemployment benefit charge statements seeking corrections and adjustments to correct SBBC's unemployment accounts. Under this contract, a new service will be provided by CCC to conduct income and employment verification services (www.cccverify.com) which allows for the employee, private, and public entities to request wage and employment information.

CCC will provide M/WBE participation during its performance of services under this Agreement by using A.M. Gonzalez, a certified SBBC M/WBE, to provide unemployment hearing consulting services as set forth in their proposal; percentage of participation will be 24 percent. CCC will contribute \$500 annually for scholarships to minority students through the Broward Education Foundation.

The following information is historical District data on unemployment compensation:

Fee History - The School Board of Broward County, Florida, paid \$24,000 for each year of service under RFP 10-020V for the past five years with TALX/Equifax, resulting in a total 5-year expense of \$120,000.

Annual Claims Experience:	2011 = 3,200 2012 = 1,700 2013 = 1,400
Annual Number of Appeal Hearings:	2011 = 188 2012 = 90 2013 = 75
Current Number of Active Employees: (full-time, part-time, temporary, substitutes, and student workers)	41,000 (approximately)
Historical District Data on Annual Employment/Income Verifications:	2011 = 5,637 2012 = 5,710 2013 = 6,422

Current Contract – RFP 10-020V expired on June 30, 2014. There was a delay in revising the specifications on RFP 15-038R which prevented the contract to be awarded on time. In accordance with School Board Policy 3320, Part II (B), this service continued on a monthly basis at a cost of \$2,000 per month until a new contract is awarded.